Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Robert J. Alpern	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Claire Babineaux-Fontenot	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Sally E. Blount	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Robert B. Ford	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Paola Gonzalez	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Michelle A. Kumbier	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Darren W. McDew	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Nancy McKinstry	Mgmt	Voted	Against	Against
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Michael G. O'Grady	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Michael F. Roman	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect Daniel J. Starks	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Elect John G. Stratton	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Ratification of Auditor	Mgmt	Voted	For	For
Abbott Laboratories	ABT	002824100	2025-04-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Abbvie Inc	ABBV	00287Y109	2025-05-09	Elect William H.L. Burnside	Mgmt	Voted	For	For
Abbvie Inc	ABBV	00287Y109	2025-05-09	Elect Thomas C. Freyman	Mgmt	Voted	For	For
Abbvie Inc	ABBV	00287Y109	2025-05-09	Elect Brett J. Hart	Mgmt	Voted	For	For
Abbvie Inc	ABBV	00287Y109	2025-05-09	Elect Edward J. Rapp	Mgmt	Voted	For	For
Abbvie Inc	ABBV	00287Y109	2025-05-09	Ratification of Auditor	Mgmt	Voted	For	For
Abbvie Inc	ABBV	00287Y109 00287Y109	2025-05-09	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
	ABBV	00287Y109 00287Y109	2025-05-09			Voted	For	For
Abbvie Inc				Elimination of Supermajority Requirement	Mgmt			
Abbvie Inc	ABBV	00287Y109	2025-05-09	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Voted	Against	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Wanda M. Austin	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Robert A. Bradway	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Michael V. Drake	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Brian J. Druker	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Robert A. Eckert	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Greg C. Garland	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Charles M. Holley, Jr.	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect S. Omar Ishrak	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Tyler Jacks	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Mary E. Klotman	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Ellen J. Kullman	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Elect Amy E. Miles	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
AMGEN Inc.	AMGN	031162100	2025-05-23	Ratification of Auditor	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Accounts and Reports	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Appointment of Auditor	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Michel Demaré	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Pascal Soriot	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Aradhana Sarin	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Philip Broadley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Euan Ashley	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Birgit Conix	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Rene Haas	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Karen Knudsen		Voted	For	For
	AZN	046353108	2025-04-11	Elect Diana Layfield	Mgmt	Voted	For	For
Astrazeneca plc				·	Mgmt			
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Anna Manz	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Sherilyn S. McCoy	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Tony Mok	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Nazneen Rahman	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Elect Marcus Wallenberg	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Astrazeneca plc	AZN	046353108	2025-04-11	Remuneration Report	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authorisation of Political Donations	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authority to Repurchase Shares	Mgmt	Voted	For	For
Astrazeneca plc	AZN	046353108	2025-04-11	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect William M. Brown	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Catherine M. Burzik	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Carrie L. Byington	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect R. Andrew Eckert	Mgmt	Voted	Against	Against
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Claire M. Fraser	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Jeffrey W. Henderson		Voted	Against	Against
Becton Dickinson & Co.	BDX	075887109			Mgmt	Voted	For	For
	-		2025-01-28	Elect Christopher Jones	Mgmt			
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Thomas E. Polen	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Timothy M. Ring	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Bertram L. Scott	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Elect Joanne Waldstreicher	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Ratification of Auditor	Mgmt	Voted	For	For
Becton Dickinson & Co.	BDX	075887109	2025-01-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Yoshiaki Fujimori	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect David C. Habiger	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Edward J. Ludwig	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Michael F. Mahoney	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Jessica L. Mega	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Susan E Morano	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Cheryl Pegus	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect John E. Sununu	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect David S. Wichmann	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Elect Ellen M. Zane	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Ratification of Auditor	Mgmt	Voted	For	For
Boston Scientific Corp.	BSX	101137107	2025-05-01	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Voted	For	N/A
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Peter J. Arduini	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Deepak L. Bhatt	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Christopher Boerner	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Julia A. Haller	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Manuel Hidalgo Medina	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Michael R. McMullen	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Paula A. Price	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Derica W. Rice	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Theodore R. Samuels, II	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Karen H. Vousden	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Elect Phyllis R. Yale	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Ratification of Auditor	Mgmt	Voted	For	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	ShrHoldr	Voted	Against	For
Bristol-Myers Squibb Co.	BMY	110122108	2025-05-06	Shareholder Proposal Regarding Abolishing DEI Program and Policies	ShrHoldr	Voted	Against	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect V. Ann Davis	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect James Scarlett	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Huw Thomas	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Valérie Pisano	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Sharon Sallows	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Gary Whitelaw	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect W. Brent Binions	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect V. Ann Davis	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Alka Gautam	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Valérie Pisano	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Sharon Sallows	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect James Scarlett	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Huw Thomas	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Vlad Volodarski	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Elect Gary Whitelaw	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Chartwell Retirement Residences	CSH.UN	16141A103	2025-05-07	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Rainer M. Blair	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Feroz Dewan	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Linda P. Hefner Filler	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Charles W. Lamanna	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Teri L. List	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Jessica L. Mega	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Mitchell P. Rales	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Steven M. Rales	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect A. Shane Sanders	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect John T. Schwieters	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Alan G. Spoon	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Raymond C. Stevens	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Elect Elias A. Zerhouni	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Ratification of Auditor	Mgmt	Voted	For	For
Danaher Corp.	DHR	235851102	2025-05-06	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Jacqueline K. Barton	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Jeffrey A. Bluestone	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Sandra J. Horning	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Kelly A. Kramer	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Ted W. Love	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Harish Manwani	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Daniel P. O'Day	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Javier J. Rodriguez	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Elect Anthony Welters	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Ratification of Auditor	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	ShrHoldr	Voted	Against	For
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Shareholder Proposal Regarding Human Rights Policy	ShrHoldr	Voted	For	Against
Gilead Sciences, Inc.	GILD	375558103	2025-05-07	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	ShrHoldr	Voted	Against	For
Insulet Corporation	PODD	45784P101	2025-05-22	Elect Jessica Hopfield	Mgmt	Voted	For	For
Insulet Corporation	PODD	45784P101	2025-05-22	Elect Ashley McEvoy	Mgmt	Voted	For	For
Insulet Corporation	PODD	45784P101	2025-05-22	Elect Elizabeth H. Weatherman	Mgmt	Voted	For	For
Insulet Corporation	PODD	45784P101	2025-05-22	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Insulet Corporation	PODD	45784P101	2025-05-22	Approval of the 2025 Stock Option and Incentive Plan	Mgmt	Voted	For	For
Insulet Corporation	PODD	45784P101	2025-05-22	Ratification of Auditor	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Craig H. Barratt	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Joseph C. Beery	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Lewis Chew	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Gary S. Guthart	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Amal M. Johnson	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Sreelakshmi Kolli	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Amy L. Ladd	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Keith R. Leonard, Jr.	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Jami Dover Nachtsheim	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect Monica P. Reed	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Elect David J. Rosa	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Ratification of Auditor	Mgmt	Voted	For	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Amendment to the 2010 Incentive Award Plan	Mgmt	Voted	Against	Against
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	ShrHoldr	Voted	Against	For
Intuitive Surgical Inc	ISRG	46120E602	2025-05-01	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Darius Adamczyk	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Mary C. Beckerle	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Jennifer A. Doudna	Mgmt	Voted	For	For
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Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Joaquin Duato	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Marillyn A. Hewson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Paula A. Johnson	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Hubert Joly	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Mark B. McClellan	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Mark A. Weinberger	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Nadja Y. West	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Elect Eugene A. Woods	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Ratification of Auditor	Mgmt	Voted	For	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	Against	For
Johnson & Johnson	JNJ	478160104	2025-04-24	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Voted	Against	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Financial Statements	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Appointment of Auditor	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Elect WANG Ye	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Elect Darren Xiaohui Ji	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Elect Ying Huang	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Elect Tomas J. Heyman	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2024-10-21	Amendment to the Restricted Stock Plan	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102 52490G102	2024-10-21	Ratification of Board Acts	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102 52490G102	2024-10-21	Financial Statements	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102 52490G102	2025-06-12		_ <u> </u>			
<u> </u>				Appointment of Auditor	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2025-06-12	Elect Patrick Casey	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2025-06-12	Elect Yau Wai Man Philip	Mgmt	Voted	Against	Against
Legend Biotech Corp	LEGN	52490G102	2025-06-12	Elect Fangliang Zhang	Mgmt	Voted	For	For
Legend Biotech Corp	LEGN	52490G102	2025-06-12	Ratification of Board Acts	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Elect Raul Alvarez	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Elect Mary Lynne Hedley	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Elect Kimberly H. Johnson	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Elect Juan R. Luciano	Mgmt	Voted	Against	Against
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Ratification of Auditor	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Repeal of Classified Board	Mgmt	Voted	For	For
Lilly(Eli) & Co	LLY	532457108	2025-05-05	Elimination of Supermajority Requirements	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Richard H. Carmona	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Dominic J. Caruso	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect W. Roy Dunbar	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Deborah Dunsire	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect James H. Hinton	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103 58155Q103	2024-07-31	Elect Donald R. Knauss	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103 58155Q103	2024-07-31	Elect Bradley E. Lerman	Mgmt	Voted	For	For
-	MCK							
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Maria Martinez	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Kevin M. Ozan	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Brian S. Tyler	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Elect Kathleen Wilson-Thompson	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Ratification of Auditor	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	Voted	Against	Against
Mckesson Corporation	MCK	58155Q103	2024-07-31	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	Against	For
Mckesson Corporation	MCK	58155Q103	2024-07-31	Shareholder Proposal Re Report on Risks from State Policies Restricting Reproductive Health Care	ShrHoldr	Voted	Against	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Craig Arnold	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Scott C. Donnelly	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Lidia L. Fonseca	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Andrea J. Goldsmith	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Randall J. Hogan, III	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Gregory P. Lewis	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Kevin E. Lofton	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Geoffrey Straub Martha	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Elizabeth G. Nabel	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Elect Kendall J. Powell	Mgmt	Voted	Against	Against
Medtronic Plc	MDT	G5960L103	2024-10-17	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Medtronic Plc	MDT	G5960L103	2024-10-17	Authority to Repurchase Shares	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Douglas M. Baker, Jr.	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Mary Ellen Coe	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Pamela J. Craig	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Robert M. Davis	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Thomas H. Glocer	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Surendralal L. Karsanbhai	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Risa Lavizzo-Mourey	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Stephen L. Mayo	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Paul B. Rothman	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Patricia F. Russo	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Christine E. Seidman	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Inge G. Thulin	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Elect Kathy J. Warden	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Merck & Co Inc	MRK	58933Y105	2025-05-27	Ratification of Auditor		Voted	For	For
Merck & Co Inc	MRK	58933Y105 58933Y105	2025-05-27		Mgmt	Voted		For
	MRK		2025-05-27	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr		Against For	
Merck & Co Inc Merck & Co Inc	MRK	58933Y105 58933Y105		Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Voted Voted		Against For
			2025-05-27	Shareholder Proposal Regarding Eliminating DEI from Compensation	ShrHoldr		Against	
Merck & Co Inc	MRK	58933Y105	2025-05-27	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	ShrHoldr	Voted	Against	For
Natera Inc	NTRA	632307104	2025-06-12	Elect Roy D. Baynes	Mgmt	Voted	For	For
Natera Inc	NTRA	632307104	2025-06-12	Elect Gail B. Marcus	Mgmt	Voted	Withhold	Against
Natera Inc	NTRA	632307104	2025-06-12	Elect Ruth Williams-Brinkley	Mgmt	Voted	For	For
Natera Inc	NTRA	632307104	2025-06-12	Ratification of Auditor	Mgmt	Voted	For	For
Natera Inc	NTRA	632307104	2025-06-12	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Natera Inc	NTRA	632307104	2025-06-12	Amendment to the 2015 Equity Incentive Plan	Mgmt	Voted	Against	Against
Novartis AG	NOVN	H5820Q150	2025-03-07	Accounts and Reports	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Report on Non-Financial Matters	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Ratification of Board and Management Acts	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Allocation of Dividends	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Cancellation of Shares and Reduction in Share Capital	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Authority to Repurchase Shares	Mgmt	Take No Action	TNA	N/A

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Drananant	Voted?	How	For/Against Managament?
		· ·		·	Proponent		Voted?	For/Against Management?
Novartis AG	NOVN	H5820Q150	2025-03-07	Confirmation of Virtual Annual General Meeting Authorisation	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Board Compensation	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Executive Compensation (Total)	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Compensation Report	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Giovanni Caforio as Board Chair	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Nancy C. Andrews	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Ton Büchner	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Patrice Bula	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Elizabeth Doherty	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Bridgette P. Heller	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Daniel Hochstrasser	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Frans van Houten	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Simon Moroney	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Ana de Pro Gonzalo	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect John D. Young	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Elizabeth McNally	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Patrice Bula as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Bridgette P. Heller as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect Simon Moroney as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Elect John D. Young as Compensation Committee Member	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Appointment of Auditor	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Appointment of Independent Proxy	Mgmt	Take No Action	TNA	N/A
Novartis AG	NOVN	H5820Q150	2025-03-07	Transaction of Other Business	Mgmt	Take No Action	TNA	N/A
Novo Nordisk	NOVO B	K72807140	2025-03-27	Accounts and Reports	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Remuneration Report	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Directors' Fees (2024)	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Directors' Fees (2025)	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Helge Lund as Chair	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Henrik Poulsen as Vice Chair	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Laurence Debroux	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Andreas Fibig	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Sylvie Grégoire	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Kasim Kutay	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Christina Law	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Elect Martin Mackay	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Authority to Repurchase Shares	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	Voted	For	For
Novo Nordisk	NOVO B	K72807140	2025-03-27	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	ShrHoldr	Voted	Against	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Elect Bonnie L. Bassler	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Elect Michael S. Brown	Mgmt	Voted	Against	Against
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Elect Leonard S. Schleifer	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Elect George D. Yancopoulos	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Ratification of Auditor	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Repeal of Classified Board	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Elimination of Supermajority Reqt Relating to the Mandatory Conversion of Class A Stock to Common Stock	Mgmt	Voted	For	For
Regeneron Pharmaceuticals, Inc.	REGN	75886F107	2025-06-13	Elimination of Supermajority Requirement Relating to Removal of Directors	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Consolidated Accounts and Reports	Mgmt	Voted	For	For
Sanofi	SAN			Allocation of Profits/Dividends		Voted	For	For
		F5548N101	2025-04-30		Mgmt		For	
Sanofi	SAN	F5548N101	2025-04-30	Related Party Transactions (L'Oréal)	Mgmt	Voted		For
Sanofi	SAN	F5548N101	2025-04-30	Ratification of the Co-option of Jean-Paul Kress	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Sanofi	SAN	F5548N101	2025-04-30	Elect Carole Ferrand	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Elect Barbara Lavernos	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Elect Emile Voest	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Elect Antoine Yver	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	2024 Remuneration Report	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	2024 Remuneration of Frédéric Oudéa, Chair	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	2024 Remuneration of Paul Hudson, CEO	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	2025 Remuneration Policy (Board of Directors)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	2025 Remuneration Policy (Chair)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	2025 Remuneration Policy (CEO)	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Repurchase and Reissue Shares	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Cancel Shares and Reduce Capital	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Issue Debt Instruments	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Greenshoe	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authority to Increase Capital in Consideration for Contributions In Kind		Voted	For	For
	SAN	F5548N101		, ,	Mgmt			
Sanofi			2025-04-30	Authority to Increase Capital Through Capitalisations	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Employee Stock Purchase Plan	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Stock Purchase Plan for Overseas Employees	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Amendments to Articles	Mgmt	Voted	For	For
Sanofi	SAN	F5548N101	2025-04-30	Authorisation of Legal Formalities	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Barbara Bellissimo	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Paul Boniferro	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Dr. Gina Parvaneh Cody	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Nitin Jain	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Shelly Jamieson	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Brian Johnston	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Elect Stephen Sender	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Amendment to the Ownership and Reward Program	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Shareholder Rights Plan Renewal	Mgmt	Voted	For	For
Sienna Senior Living Inc	SIA	82621K102	2025-05-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Mary K. Brainerd	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Giovanni Caforio	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Kevin A. Lobo	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Emmanuel P. Maceda	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Sherilyn S. McCoy	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Rachel Ruggeri	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Elect Andrew K. Silvernail	Mgmt	Voted	For	For
	SYK	863667101	2025-05-08	Elect Lisa M. Skeete Tatum		Voted	For	For
Stryker Corp.	SYK	863667101			Mgmt		For	For
Stryker Corp.			2025-05-08	Elect Ronda E. Stryker	Mgmt	Voted		
Stryker Corp.	SYK	863667101	2025-05-08	Elect Rajeev Suri	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Ratification of Auditor	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Amendment to the 2011 Long-Term Incentive Plan	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Amendment to the 2011 Performance Incentive Award Plan	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Amendment to the 2008 Employee Stock Purchase Plan	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Stryker Corp.	SYK	863667101	2025-05-08	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Voted	For	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Marc N. Casper	Mgmt	Voted	For	For
		002556102	2025-05-21	Elect Nelson J. Chai	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2023-03-21	Lieut Neisons. Onai	1181111	Votcu	101	101
Thermo Fisher Scientific Inc. Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Ruby R. Chandy	Mgmt	Voted	For	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Tyler Jacks	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Jennifer M. Johnson	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect R. Alexandra Keith	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Karen S. Lynch	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect James C. Mullen	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Debora L. Spar	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Scott M. Sperling	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Elect Dion J. Weisler	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	Against
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Ratification of Auditor	Mgmt	Voted	For	For
Thermo Fisher Scientific Inc.	TMO	883556102	2025-05-21	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Voted	Against	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Charles Baker	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Timothy P. Flynn	Mgmt	Voted	Against	Against
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Paul R. Garcia	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Kristen Gil	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Stephen J. Hemsley	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Michele J. Hooper	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect F. William McNabb, III	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Valerie C. Montgomery Rice	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect John H. Noseworthy	Mgmt	Voted	Against	Against
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Andrew Witty	Mgmt	Voted	Abstain	Against
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Ratification of Auditor	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102 91324P102	2025-06-02	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
Ventas Inc	VTR	92276F100	2025-05-13	Elect Melody C. Barnes		Voted	For	For
					Mgmt		_	
Ventas Inc	VTR	92276F100	2025-05-13	Elect Theodore R. Bigman	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Debra A. Cafaro	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Michael J. Embler	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Matthew J. Lustig	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Roxanne M. Martino	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Marguerite M. Nader	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Sean Nolan	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Walter C. Rakowich	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Joe V. Rodriguez	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Sumit Roy	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Elect Maurice Smith	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Ratification of Auditor	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Increase in Authorized Common Stock	Mgmt	Voted	For	For
Ventas Inc	VTR	92276F100	2025-05-13	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	Voted	Against	Against
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Sangeeta N. Bhatia	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Lloyd A. Carney	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Alan M. Garber	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Reshma Kewalramani	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Michel Lagarde	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Jeffrey M. Leiden	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Diana L. McKenzie	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Bruce I. Sachs	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Jennifer Schneider	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Nancy A. Thornberry	Mgmt	Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	Elect Suketu Upadhyay	Mgmt	Voted	For	For
				Ratification of Auditor		Voted	For	For
Vertex Pharmaceuticals, Inc.	VRTX	92532F100	2025-05-14	[hatilication of Additor	Mgmt i	voteu	l For	101
Vertex Pharmaceuticals, Inc. Vertex Pharmaceuticals, Inc.	VRTX	92532F100 92532F100	2025-05-14 2025-05-14	Advisory Vote on Executive Compensation	Mgmt Mgmt	Voted	For	For

Proxy Voting Record July 1, 2024 to June 30, 2025

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Paul M. Bisaro	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Vanessa Broadhurst	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Frank A. D'Amelio	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Gavin D. K. Hattersley	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Sanjay Khosla	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Antoinette R. Leatherberry	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Michael B. McCallister	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Gregory Norden	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Louise M. Parent	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Kristin C. Peck	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Willie M. Reed	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Elect Mark Stetter	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Ratification of Auditor	Mgmt	Voted	For	For
Zoetis Inc	ZTS	98978V103	2025-05-21	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Voted	For	Against