Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect Larry Page	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect Sergey Brin	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect Sundar Pichai	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect John L. Hennessy	Mgmt	Voted	Against	Against
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect Frances H. Arnold	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect R. Martin Chavez	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect L. John Doerr	Mgmt	Voted	Against	Against
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect Roger W. Ferguson, Jr.	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect K. Ram Shriram	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Elect Robin L. Washington	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Ratification of Auditor	Mgmt	Voted	For	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Voted	For	Against
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	ShrHoldr	Voted	Against	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShrHoldr	Voted	Against	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	ShrHoldr	Voted	Against	For
	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	ShrHoldr	Voted		For
Alphabet Inc Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Disclosure Related to 2000 Climate Goals  Shareholder Proposal Regarding Recapitalization	ShrHoldr	Voted	Against For	Against
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Recapitalization  Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	ShrHoldr	Voted	Against	For
'	GOOGL							
Alphabet Inc		02079K305	2025-06-06	Shareholder Proposal Regarding GenAl Discrimination	ShrHoldr	Voted	Against	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	ShrHoldr	Voted	For	Against
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Human Rights Impact Assessment of Al-Driven Targeted Advertising	ShrHoldr	Voted	For	Against
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Re Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	ShrHoldr	Voted	Against	For
Alphabet Inc	GOOGL	02079K305	2025-06-06	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	ShrHoldr	Voted	Against	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Jeffrey P. Bezos	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Andrew R. Jassy	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Keith B. Alexander	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Edith W. Cooper	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Jamie S. Gorelick	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Daniel P. Huttenlocher	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Andrew Y. Ng	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Indra K. Nooyi	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Jonathan J. Rubinstein	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Brad D. Smith	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Patricia Q. Stonesifer	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Elect Wendell P. Weeks	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Ratification of Auditor	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Separation of CEO and Chair Positions	ShrHoldr	Voted	For	Against
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	ShrHoldr	Voted	Against	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	ShrHoldr	Voted	Against	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Climate Commitments and Al Data Centers	ShrHoldr	Voted	Against	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Chinate Communication and Al Data Centers  Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of Al	ShrHoldr	Voted	Against	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Voted	Against	For
Amazon.com Inc.	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Report on Working Conditions	ShrHoldr	Voted	For	Against
	AMZN	023135106	2025-05-21	Shareholder Proposal Regarding Report on Risk of Al Data Sourcing	ShrHoldr	Voted	For	Against
Amazon.com Inc. Apple Inc	AMZIN	037833100	2025-05-21	Elect Wanda M. Austin	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Elect Timothy D. Cook		Voted	For	For
- ' '	_				Mgmt			
Apple Inc	AAPL	037833100	2025-02-25	Elect Alex Gorsky	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Elect Andrea Jung	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Elect Arthur D. Levinson	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Elect Monica C. Lozano	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Elect Ronald D. Sugar	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Elect Susan L. Wagner	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Ratification of Auditor	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Apple Inc	AAPL	037833100	2025-02-25	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	ShrHoldr	Voted	For	Against
Apple Inc	AAPL	037833100	2025-02-25	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	ShrHoldr	Voted	For	Against
Apple Inc	AAPL	037833100	2025-02-25	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	ShrHoldr	Voted	Against	For

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Apple Inc	AAPL	037833100	2025-02-25	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	ShrHoldr	Voted	Against	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Michael J. Arougheti	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Ashish Bhutani	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Antoinette C. Bush	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect R. Kipp deVeer	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Paul G. Joubert	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect David B. Kaplan	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Michael Mark Lynton	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Eileen Naughton	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Judy D. Olian	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Antony P. Ressler	Mgmt	Voted	Against	Against
Ares Management Corp	ARES	03990B101	2025-06-06	Elect Bennett Rosenthal	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Ratification of Auditor	Mgmt	Voted	For	For
Ares Management Corp	ARES	03990B101	2025-06-06	Advisory Vote on Executive Compensation	Mgmt	Voted	Against	
	ARES							Against
Ares Management Corp		03990B101	2025-06-06	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	Against
BAE Systems plc	BA.	G06940103	2025-05-07	Accounts and Reports	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	REMUNERATION REPORT	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	REMUNERATION POLICY	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	FINAL DIVIDEND	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Nick Anderson	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Thomas Arseneault	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Crystal E. Ashby	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Angus Cockburn	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Elizabeth Corley	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Bradley Greve	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Jane Griffiths	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Cressida Hogg	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Ewan Kirk	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Stephen T. Pearce	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Nicole W. Piasecki	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Elect Charles Woodburn	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Appointment of Auditor	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Authorisation of Political Donations	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Amendment to Long-Term Incentive Plan	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Authority to Issue Shares w/ Preemptive Rights  Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
BAE Systems plc	BA.	G06940103	2025-05-07	Authority to Repurchase Shares	Mgmt	Voted	For	For
	BA.	G06940103	2025-05-07	Authority to Set General Meeting Notice Period at 14 Days		Voted	For	For
BAE Systems plc	BA.		2025-05-07		Mgmt	Voted	For	For
BAE Systems plc		G06940103		Amendments to the Articles of Association	Mgmt			
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Board Size	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Mandy Abramsohn	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Andrea Goertz	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Gary Goodman	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect James Ha	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Sam Kolias	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Samantha Kolias-Gunn	Mgmt	Voted	Withhold	Against
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Scott Morrison	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Elect Brian G. Robinson	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Boardwalk Real Estate Investment Trust	BEI.UN	096631106	2025-05-05	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Glenn D. Fogel	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Mirian M. Graddick-Weir	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Kelly J. Grier	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Robert J. Mylod Jr.	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Charles H. Noski	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Joseph Quinlan	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Nicholas J. Read	Mgmt	Voted	For	For
Booking Fratumga into	DICITO	330071100	2020 00 00	Electricino de principa de la constante de la	I HEITIC	VOICU	1 01	1 01

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Thomas E. Rothman	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Sumit Singh	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Lynn M. Vojvodich Radakovich	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Elect Vanessa A. Wittman	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Ratification of Auditor	Mgmt	Voted	For	For
Booking Holdings Inc	BKNG	09857L108	2025-06-03	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Voted	For	Against
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Diane M. Bryant	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Gayla J. Delly	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Kenneth Y. Hao	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Eddy W. Hartenstein	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Check Kian Low	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Justine F. Page	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Henry S. Samueli	Mgmt	Voted	For	For
Broadcom Inc	AVGO	11135F101	2025-04-21	Elect Hock E. Tan		Voted	For	For
					Mgmt	Voted		
Broadcom Inc	AVGO AVGO	11135F101 11135F101	2025-04-21 2025-04-21	Elect Harry L. You Ratification of Auditor	Mgmt	Voted	For For	For
Broadcom Inc					Mgmt			For
Broadcom Inc	AVGO	11135F101	2025-04-21	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Jill Gardiner	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Gary A. Bosgoed	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Avik Dey	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Carolyn Graham	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Kelly Huntington	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Barry V. Perry	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Jane L. Peverett	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Neil H. Smith	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect Keith Trent	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Elect George Williams	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Capital Power Corp	CPX	14042M102	2025-04-29	Shareholder Rights Plan Renewal	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect G. Andrea Botta	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Jack A. Fusco	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Patricia K. Collawn	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Brian E. Edwards	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Denise Gray	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Lorraine Mitchelmore	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect W. Benjamin Moreland	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Donald F. Robillard, Jr.	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Matthew Runkle	Mgmt	Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Elect Neal A. Shear		Voted	For	For
Cheniere Energy Inc.	LNG	16411R208	2025-05-15	Advisory Vote on Executive Compensation	Mgmt Mgmt	Voted	For	For
		16411R208						
Cheniere Energy Inc.	LNG		2025-05-15	Ratification of Auditor	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Susan L. Decker	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Kenneth D. Denman	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Helena B. Foulkes	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Hamilton E. James	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Sally Jewell	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Jeffrey S. Raikes	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect John W. Stanton	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Ron M. Vachris	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Elect Mary Agnes Wilderotter	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Ratification of Auditor	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Costco Wholesale Corp	COST	22160K105	2025-01-23	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	ShrHoldr	Voted	Against	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Craig Arnold	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Silvio Napoli	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Gregory R. Page	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Sandra Pianalto	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Robert V. Pragada	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Paulo Ruiz	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Lori J. Ryerkerk	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Andre Schulten	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Gerald B. Smith	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Karenann Terrell	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Dorothy C. Thompson	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Elect Darryl L. Wilson	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	Voted	For	For
Eaton Corporation plc	ETN	G29183103	2025-04-23	Authority to Repurchase Shares	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Accounts and Reports	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Consolidated Accounts and Reports	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Allocation of Profits/Dividends	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Special Auditors Report on Regulated Agreements	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Appointment of Auditor (Deloitte)	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Appointment of Auditor (Mazars)	Mgmt	Voted	For	For
	FGR	F2924U106	2025-04-23	Appointment of Auditor (Hazars)  Appointment of Auditor for Sustainability Reporting (Deloitte)		Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23		Mgmt		For	For
Eiffage		-		Elect Carol Xueref	Mgmt	Voted	-	
Eiffage	FGR	F2924U106	2025-04-23	Elect Philippe Vidal	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	2025 Remuneration Policy (Board of Directors)	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	2025 Remuneration Policy (Chair and CEO)	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	2024 Remuneration Report	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	2024 Remuneration of Benoît de Ruffray, Chair and CEO	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Repurchase and Reissue Shares	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Cancel Shares and Reduce Capital	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Increase Capital Through Capitalisations	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Issue Shares & Convertible Debt w/o Preemptive Rights & Increase Capital in Case of Exch Offer	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Greenshoe	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Employee Stock Purchase Plan	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authority to Issue Performance Shares	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Amendments to Articles Regarding Written Consultations	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Amendments to Articles Regarding General Meetings	Mgmt	Voted	For	For
Eiffage	FGR	F2924U106	2025-04-23	Authorisation of Legal Formalities	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Frank J. Bisignano	Mgmt	Voted	Withhold	Against
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Stephanie E. Cohen	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Henrique de Castro	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Harry F. DiSimone	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Lance M. Fritz	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Ajei S. Gopal	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Michael P. Lyons	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Wafaa Mamilli	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Doyle R. Simons	Mgmt	Voted	For	For
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Fisery, Inc.	FISV	337738108	2025-05-14	Elect Kevin M. Warren	Mgmt	Voted	For	For
Fisery, Inc.	FISV	337738108	2025-05-14	Elect Charlotte B. Yarkoni	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2025-05-14	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2025-05-14	Ratification of Auditor	Mgmt	Voted	For	For
Fiserv, Inc.	FISV	337738108	2025-05-14	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Voted	Against	For
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Accounts and Reports	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Compensation Report	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Report on Non-Financial Matters	Mgmt	Take No Action	TNA	N/A

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Advisory Vote on Climate Report	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Ratification of Board and Management Acts	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Dividend in Kind to Effect Spin-Off of Amrize AG	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Allocation of Profits; Dividend from Reserves	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Cancellation of Shares and Reduction in Share Capital	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Kim Fausing as Board Chair	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Philippe Block	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Leanne Geale	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Catrin Hinkel	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Naïna Lal Kidwai	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Ilias Läber	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Michael H. McGarry	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Claudia Sender Ramírez	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Adolfo Orive	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Sven Schneider	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Appointment of Auditor	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Appointment of Independent Proxy	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Board Compensation	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Executive Compensation (Total)	Mgmt	Take No Action	TNA	N/A
Holcim Ltd	HOLN	H3816Q102	2025-05-14	Transaction of Other Business	Mgmt	Take No Action	TNA	N/A
JPMorgan Chase & Co.	JPM	46625H100	2025-05-14	Elect Linda B. Bammann	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Elect Michele G. Buck	_	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100 46625H100	2025-05-20	Elect Stephen B. Burke	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100 46625H100	2025-05-20	Elect Todd A. Combs	Mgmt	Voted	For	For
	JPM				Mgmt		For	
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Elect Alicia Boler Davis	Mgmt	Voted		For
JPMorgan Chase & Co.	JPM	46625H100 46625H100	2025-05-20 2025-05-20	Elect James Dimon	Mgmt	Voted Voted	For For	For For
JPMorgan Chase & Co. JPMorgan Chase & Co.	JPM	46625H100 46625H100	2025-05-20	Elect Alex Gorsky  Float Mallady Habana	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100 46625H100	2025-05-20	Elect Mellody Hobson Elect Phebe N. Novakovic	Mgmt	Voted	For	
	JPM				Mgmt		1	For
JPMorgan Chase & Co.		46625H100	2025-05-20	Elect Virginia M. Rometty	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Elect Brad D. Smith	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Elect Mark A. Weinberger	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Ratification of Auditor	Mgmt	Voted	For	For
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Voted	For	Against
JPMorgan Chase & Co.	JPM	46625H100	2025-05-20	Shareholder Proposal Regarding Transition Financing Reporting	ShrHoldr	Voted	Against	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Peggy Alford	Mgmt	Voted	Withhold	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Marc L. Andreessen	Mgmt	Voted	Withhold	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Elect John Arnold	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Patrick Collison	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect John Elkann	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Andrew W. Houston	Mgmt	Voted	Withhold	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Nancy Killefer	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Robert M. Kimmitt	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Dina Powell McCormick	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Charles Songhurst	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Hock E. Tan	Mgmt	Voted	Withhold	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Tracey T. Travis	Mgmt	Voted	Withhold	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Dana White	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Tony Xu	Mgmt	Voted	Withhold	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Elect Mark Zuckerberg	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Ratification of Auditor	Mgmt	Voted	For	For
Meta Platforms Inc	META	30303M102	2025-05-28	Approval of the 2025 Equity Incentive Plan	Mgmt	Voted	Against	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For

Proxy Voting Record

Meta Platforms Inc		Security ID	Meeting Date	Proposal Text	Proponent	Voted?	Voted?	For/Against Management?
	META	30303M102	2025-05-28	Frequency of Advisory Vote on Executive Compensation	Mgmt	Voted	1 Year	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Voted	For	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	ShrHoldr	Voted	For	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Report on Efforts to Combat Hate	ShrHoldr	Voted	For	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	ShrHoldr	Voted	For	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	ShrHoldr	Voted	For	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	ShrHoldr	Voted	For	Against
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Transition Plan and Renewable Energy	ShrHoldr	Voted	Against	For
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	ShrHoldr	Voted	Against	For
Meta Platforms Inc	META	30303M102	2025-05-28	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Reid G. Hoffman	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Hugh F. Johnston	Mgmt	Voted	Against	Against
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Teri L. List	Mgmt	Voted	For	For
	MSFT	594918104	2024-12-10	Elect Catherine MacGregor		Voted	For	For
Microsoft Corporation					Mgmt			
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Mark Mason	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Satya Nadella	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Sandra E. Peterson	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Penny S. Pritzker	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Carlos A. Rodriguez	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Charles W. Scharf	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect John W. Stanton	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Elect Emma N. Walmsley	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Ratification of Auditor	Mgmt	Voted	For	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Shareholder Proposal Regarding Risks of Developing Military Weapons	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2024-12-10	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	ShrHoldr	Voted	Against	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHoldr	Voted	Against	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Shareholder Proposal Report on Risks of Providing Al to Facilitate New Oil & Gas Development & Production	ShrHoldr	Voted	Against	For
Microsoft Corporation	MSFT	594918104	2024-12-10	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	ShrHoldr	Voted	For	Against
Microsoft Corporation	MSFT	594918104	2024-12-10	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	ShrHoldr	Voted	For	Against
Motorola Solutions Inc	MSI	620076307	2025-05-15			Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Elect Gregory Q. Brown Elect Nicole Anasenes	Mgmt	Voted	For	For
					Mgmt			
Motorola Solutions Inc	MSI	620076307	2025-05-15	Elect Kenneth D. Denman	Mgmt	Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Elect Ayanna M. Howard	Mgmt	Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Elect Elizabeth Mann	Mgmt	Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Elect Gregory K. Mondre	Mgmt	Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Elect Joseph M. Tucci	Mgmt	Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Ratification of Auditor	Mgmt	Voted	For	For
Motorola Solutions Inc	MSI	620076307	2025-05-15	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Robert K. Burgess	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Tench Coxe	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect John O. Dabiri	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Persis S. Drell	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Jen-Hsun Huang	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Dawn Hudson	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Harvey C. Jones	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Melissa B. Lora	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Stephen C. Neal	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Ellen Ochoa	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect A. Brooke Seawell	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Aarti Shah	Mgmt	Voted	Against	Against
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elect Mark A. Stevens	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
								For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Ratification of Auditor	Mgmt	Voted	For	
NVIDIA Corp	NVDA	67066G104	2025-06-25	Elimination of Supermajority Requirement	Mgmt	Voted	For	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Voted	Against	For
NVIDIA Corp	NVDA	67066G104	2025-06-25	Shareholder Proposal Regarding Mandatory Director Resignation Policy	ShrHoldr	Voted	For	Against
NVIDIA Corp	NVDA	67066G104	2025-06-25	Shareholder Proposal Regarding Workforce Data	ShrHoldr	Voted	For	Against

Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
PPL Corp	PPL	69351T106	2025-05-16	Elect Arthur P. Beattie	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Raja Rajamannar	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Heather B. Redman	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Craig A. Rogerson	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Vincent Sorgi	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Linda G. Sullivan	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Natica von Althann	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Keith H. Williamson	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Phoebe A. Wood	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Elect Armando Zagalo de Lima	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Ratification of Auditor	Mgmt	Voted	For	For
PPL Corp	PPL	69351T106	2025-05-16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Voted	Against	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Manuel Kadre		Voted	For	For
	RSG				Mgmt			
Republic Services, Inc.		760759100	2025-05-19	Elect Michael A. Duffy	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Thomas W. Handley	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Jennifer M. Kirk	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Michael Larson	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect N. Thomas Linebarger	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Meg Reynolds	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect James P. Snee	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Brian S. Tyler	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Jon Vander Ark	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Sandra M. Volpe	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Elect Katharine B. Weymouth	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Republic Services, Inc.	RSG	760759100	2025-05-19	Ratification of Auditor	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Allocation of Dividends	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Ratification of Management Board Acts	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Ratification of Supervisory Board Acts	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Appointment of Auditor	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Appointment of Auditor for Sustainability Reporting	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Elect Ulrich Grillo	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Elect Marc Tüngler	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Elect Andreas Georgi	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Elect Sigmar H. Gabriel	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Elect Sabina Jeschke	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Remuneration Report	Mgmt	Voted	For	For
Rheinmetall AG	RHM	D65111102	2025-05-13	Management Board Remuneration Policy	Mgmt	Voted	Against	Against
Rheinmetall AG	RHM	D65111102	2025-05-13	Amendments to Articles (Virtual Meetings)		Voted	For	For
Rheinmetall AG	RHM	D65111102 D65111102		, , ,	Mgmt			
			2025-05-13	Approval of Intra-Company Control Agreement with Rheinmetall Digital GmbH	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Authority to Reduce Capital Reserve	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Kenichiro Yoshida	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Hiroki Totoki	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Wendy Becker	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Keiko Kishigami	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Joseph A. Kraft Jr.	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Neil Hunt	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect William Morrow	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Shingo Konomoto	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Yoriko Goto	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Nora Denzel	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Elect Masayuki Hyodo	Mgmt	Voted	For	For
Sony Group Corporation	SNE	J76379106	2025-06-24	Employee Share Purchase Plan for Overseas Employees	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Accounts and Reports	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Remuneration Report	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Final Dividend	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Lady Elish Frances Angiolini	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
SSE Plc	SSE	G8842P102	2024-07-18	Elect John G. Bason	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Tony Cocker	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Debbie Crosbie	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Helen Mahy	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Sir John A. Manzoni	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Barry O'Regan	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Alistair Phillips-Davies	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Martin Pibworth	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Melanie Smith	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Elect Dame Angela Strank	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	ELECT MAARTEN WETSELAAR	Mgmt	Voted	For	For
SSE PIC	SSE	G8842P102	2024-07-18	Appointment of Auditor	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Authority to Set Auditor's Fees	Mgmt	Voted	For	For
SSE PIC	SSE	G8842P102	2024-07-18	Approval of Net Zero Transition Report	Mgmt	Voted	For	For
SSE PIC	SSE	G8842P102	2024-07-18	Authority to Issue Shares w/ Preemptive Rights		Voted	For	For
					Mgmt			
SSE Plc	SSE	G8842P102 G8842P102	2024-07-18 2024-07-18	Scrip Dividend	Mgmt	Voted Voted	For For	For
				Authority to Issue Shares w/o Preemptive Rights	Mgmt			For
SSE Plc	SSE	G8842P102	2024-07-18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Authority to Repurchase Shares	Mgmt	Voted	For	For
SSE Plc	SSE	G8842P102	2024-07-18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	Voted	For	For
Taiwan Semiconductor Manufacturing	TSM	874039100	2025-06-03	2024 Business Report and Financial Statements	Mgmt	Voted	For	For
Taiwan Semiconductor Manufacturing	TSM	874039100	2025-06-03	Amendments to Articles	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Michael L. Rose	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Brian G. Robinson	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Jill T. Angevine	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect William D. Armstrong	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Lee A. Baker	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Christopher E.D. Lee	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Andrew B. MacDonald	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Lucy M. Miller	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Travis J. Toews	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Elect Janet L. Weiss	Mgmt	Voted	For	For
Tourmaline Oil Corp	TOU	89156V106	2025-06-04	Appointment of Auditor and Authority to Set Fees	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Charles Baker	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Timothy P. Flynn	Mgmt	Voted	Against	Against
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Paul R. Garcia	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Kristen Gil	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Stephen J. Hemsley	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Michele J. Hooper	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect F. William McNabb, III	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Valerie C. Montgomery Rice	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect John H. Noseworthy	Mgmt	Voted	Against	Against
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Elect Andrew Witty	Mgmt	Voted	Abstain	Against
	UNH	91324P102 91324P102	2025-06-02	,				
Unitedhealth Group Inc	_			Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Ratification of Auditor	Mgmt	Voted	For	For
Unitedhealth Group Inc	UNH	91324P102	2025-06-02	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Voted	For	Against
Visa Inc	V	92826C839	2025-01-28	Elect Lloyd A. Carney	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Kermit R. Crawford	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Francisco Javier Fernández Carbajal	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Ramon L. Laguarta	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Teri L. List	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect John F. Lundgren	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Ryan McInerney	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Denise M. Morrison	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Pamela Murphy	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Linda J. Rendle	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Elect Maynard G. Webb, Jr.	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
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Proxy Voting Record

Issuer Name	Ticker	Security ID	Meeting Date	Proposal Text	Proponent	Voted?	How Voted?	For/Against Management?
Visa Inc	V	92826C839	2025-01-28	Ratification of Auditor	Mgmt	Voted	For	For
Visa Inc	V	92826C839	2025-01-28	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	ShrHoldr	Voted	Against	For
Visa Inc	V	92826C839	2025-01-28	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHoldr	Voted	Against	For
Visa Inc	V	92826C839	2025-01-28	Shareholder Proposal Regarding Mandatory Director Resignation Policy	ShrHoldr	Voted	For	Against
Visa Inc	V	92826C839	2025-01-28	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Voted	Against	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Scott B. Helm	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Hilary E. Ackermann	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Arcilia C. Acosta	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Gavin R. Baiera	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Paul M. Barbas	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect James A. Burke	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Lisa Crutchfield	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Julie A. Lagacy	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect John W. Pitesa	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect John R. Sult	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elect Robert C. Walters	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Advisory Vote on Executive Compensation	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Mgmt	Voted	Against	Against
Vistra Corp	VST	92840M102	2025-04-30	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Elimination of Supermajority Requirements	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Approval of the 2025 Employee Stock Purchase Plan	Mgmt	Voted	For	For
Vistra Corp	VST	92840M102	2025-04-30	Ratification of Auditor	Mgmt	Voted	For	For